

## Virtual Meeting

May 5, 2021

10:00am – 2:15pm ET



Pre-meeting:

- Background Readings:
  - JCPP joint statement on racial injustice
  - [Systemic racism: pharmacists' role and responsibility](#)
  - [ASHP Task force report](#)
  - Review available organization reports including ongoing diversity, equity, and inclusion activities.

## AGENDA

- 10:00 – 10:10 am  
Welcome and Introductions
  
- 10:10 – 10:40 am  
Theme 1: The Importance of Diversity, Equity, and Inclusion (DEI) in a Profession
  - Johnny C. Taylor, Jr., SHRM-SCP  
President and CEO, Society for Human Resource Management (*invited*)
  
- 10:45 – 11:30 am  
Theme 2: Status of DEI in the profession
  - Pre-meeting survey results
  - Students, graduates, faculty
    - Rosie Walker, M.A.  
Director of Recruitment and Diversity, AACP
  - Residency programs
    - Janet Sylvester, Pharm.D., MBA, FASHP  
Vice President of Accreditation Services, ASHP
  - AACP/APhA Gender Equity Task Force
    - Terri Warholak, PhD, RPh, CPHQ, FAPhA  
Assistant Dean, Academic Affairs and Assessment
    - Lourdes G. Planas, RPh, PhD, FAPhA  
Associate Professor, Pharmacy: Clinical and Administrative Sciences  
University of Oklahoma College of Pharmacy
  - Pharmacist Workforce Center: National Pharmacist Workforce Studies
    - Lynette R. Bradley-Baker, Ph.D., CAE, R.Ph.  
Senior Vice President of Public Affairs and Engagement, AACP
    - Allie Jo Shipman, Pharm.D., MBA  
Director, State Policy, NASPA

- 11:30 am – 12:00 pm  
Lunch Break
- 12:00 – 12:20 pm  
Theme 3: DEI in Professional Organizations
  - Emerging Best Practices in Assessing DEI within Membership Organizations
    - Robb Lee (*invited*)  
Chief Marketing and Communications Officer  
American Society of Association Executives
- 12:20 – 12:55 pm
  - Small group breakout discussion
  - Report out
- 12:55-1:05 Break
- 1:05 – 1:25 pm  
Theme 4: Approach to Implementing DEI Efforts in a Professional Membership Society
  - Nancy E. Lundebjerg, MPA  
CEO American Geriatrics Society
  - Annette M. Medina-Walpole, MD, AGSF  
President, American Geriatrics Society
- 1:25 – 2:00 pm
  - Small group breakouts
  - Report out
- 2:00-2:15 pm
  - Wrap-Up and Next Steps
- 2:15 pm
  - Adjourn