



Virtual Meeting

May 5, 2021

10:00am – 2:15pm ET

Pre-meeting:

- Background Readings:
 - JCPP joint statement on racial injustice
 - [Systemic racism: pharmacists' role and responsibility](#)
 - [ASHP Task force report](#)
 - [American Geriatrics Society \(AGS\) Future forward: AGS initiative addressing intersection of structural racism and ageism in healthcare](#)
 - Review available organization reports including ongoing diversity, equity, and inclusion activities.

AGENDA

- 10:00 – 10:15 am
Welcome and Introductions
Mike Maddux, Pharm.D., FCCP
Executive Director, ACCP
- 10:15 – 10:30 am
Theme 1: Introduction – Setting the Stage/Pre-meeting survey results
Amie Brooks, Pharm.D., FCCP, BCACP
Director, Strategic Initiatives, ACCP
- 10:30 – 11:30 am
Theme 2: Status of DEI in the profession
 - Students, graduates, faculty (10:30 – 10:40 am)
 - Rosie Walker, M.A.
Director of Recruitment and Diversity, AACP
 - Residency programs (10:40-10:50 am)
 - Janet Silvester, Pharm.D., MBA, FASHP
Vice President of Accreditation Services, ASHP
 - AACP/APhA Gender Equity Task Force (10:50-11:00 am)
 - Terri Warholak, PhD, RPh, CPHQ, FAPhA
Assistant Dean, Academic Affairs and Assessment
 - Lourdes G. Planas, RPh, PhD, FAPhA
Associate Professor, Pharmacy: Clinical and Administrative Sciences
University of Oklahoma College of Pharmacy

- Pharmacist Workforce Center: National Pharmacist Workforce Studies (11:00-11:15 am)
 - Lynette R. Bradley-Baker, Ph.D., CAE, R.Ph.
Senior Vice President of Public Affairs and Engagement, AACP
 - Allie Jo Shipman, Pharm.D., MBA
Director, State Policy, NASPA
 - Q and A with panel (11:15-11:30)
- 11:30 am – 12:05 pm
 - Small group breakouts - *11:30-11:55 am*
 - After hearing the data from our colleagues, what information is missing to provide a comprehensive picture of DEI in the profession? (10 min)
 - What is the data telling us? What needs to be addressed and how? (15 min)
 - Report out - *11:55-12:05 pm*
- 12:05 – 12:25 pm
Theme 3: Approach to Implementing DEI Efforts in a Professional Membership Society
 - Nancy E. Lundebjerg, MPA
CEO American Geriatrics Society
 - Annette M. Medina-Walpole, MD, AGSF
President, American Geriatrics Society
- 12:30 – 1:00pm
Break
- 1:00 – 1:20 pm
Theme 4: Emerging Best Practices in Assessing DEI Membership Data in Professional Organizations
 - Robb Lee
Chief Marketing and Communications Officer
American Society of Association Executives
- 1:20 – 1:55 pm
 - Small Group Breakouts- *1:20 – 1:45 pm*
 - What are key take-aways from today's presentations? (10 min)
 - What is the role of JCPP in DEI?/What are the next steps?(15 min)
 - Report out – *1:45 – 1:55 pm*
- 2:00-2:15 pm Wrap-Up and Next Steps
- 2:15 pm Adjourn